



## Cheshire & North Wales **Law Society**

### **Employment Seminar**

DATE: Thursday 27<sup>th</sup> April 2017

VENUE: University of Law, Christleton Hall, Pepper Street, Chester, CH3 7AG

SPEAKER: Steven Flynn and Jamie Jenkins

TIME: 5:00 - 5:30pm Registration      5:30 -7:00pm Seminar

### **Course content**

#### **Steven Flynn**

##### **Restrictive Covenants, Non-Solicitation and Garden Leave**

- A look at the principles underpinning their drafting and the practical considerations relating to their enforcement

Steven specialises in commercial, employment and sports law. His practice involves him regularly dealing with high profile and complex litigation before the High Court and EAT. He is instructed on many high value matters. Steven is head of St John's Buildings Sport, Media and Entertainment Law Group and has considerable experience advising on both contentious and non-contentious matters within a sporting context. Away from Sports Law, Steven's practice is best categorised as being centred on the needs and responsibilities of businesses. By virtue of his experience in employment and commercial litigation, he is regularly instructed to deal with issues arising from employment contracts, insolvency, professional negligence and shareholder rights. Steven also has considerable experience in acting for and against those subject to statutory regulation. This includes: whistleblowing allegations; breach of CQC regulations; discrimination in goods and services; employment contracts within an educational setting; and directors' duties.

#### **Jamie Jenkins**

##### **What the Gig Economy means for Employment Status**

- An overview of the 'Gig Economy' and the theoretical impact that it has on employment status
- A review of *Aslam v Uber* and *Dewhurst v CitySprint*
- Discussion as to the practical impact of those cases for practitioners going forwards

Jamie specialises in Employment and Commercial law and has expanding practices in Education and Sports Law. Jamie acts for both Claimants and Respondents in a wide range of employment tribunal cases, advising clients at all stages from initial negotiations through to the final hearing and, if necessary, to appeal. His practice includes cases that involve issues of unfair dismissal, breach of contract, discrimination, redundancy,



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whistleblowing and restrictive covenants. Jamie has experience in dealing with discrimination cases and regularly provides training on new developments in this area. Jamie has a Masters in Commercial Law and brings that expertise to a broad commercial practice encompassing areas that overlap with other aspects of his practice focusing on contractual disputes, including the sale of goods and supply of services, construction and insurance. Jamie is also regularly instructed on commercial and company law matters that involve tort, misrepresentation and fraud.